

JOSHUA M. EVANS ► SPEAKING TOPICS

PURPOSE OR PERISH

CULTIVATING THE FUTURE OF EMPLOYEE EXPERIENCE

Right now, in the modern world people are facing a level of uncertainty that has never before been experienced and it's having a significant impact on our teams and our work. It's causing people to become overwhelmed, burned out, unfulfilled, and lost. But it doesn't have to be this way.

We all started our work from an engaged and purpose driven place, but after months or years in a role, we lose sight of why we cared so much. We get stuck in the day-to-day minutia, the tasks, functions, and responsibilities in our roles. We forget what doing great work means to all those that depend on us. I want to help your audience remember.

In this session, leaders will:

- Obtain tools for cultivating a unique employee experience
- Learn how to enhance resilience and eliminate workplace toxicity
- Discover the secret for finding fulfillment and purpose beyond pay and benefits
- Find out how to rediscover, reclaim, and reconnect to a deeper sense of purpose



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CHANGE, ENGAGE, EVOLVE

SIMPLIFYING ADAPTATION

The world is changing at a record pace and today's teams are tasked to do more with less. They are also expected to remain engaged while facing an unprecedented shift in the traditional workplace. Cultivating resilience in each employee is necessary during transitional times, and it starts with realigning each team member with the meaning of their role in their organization. Joshua's presentation will amp up the enthusiasm in your organization and rekindle engagement, commitment and trust between leaders and team members.

In this session Leaders will learn how to:

- Reduce the negative impact change has on an organization
- Empower their team to use change as a positive catalyst
- Combat common workplace traps and how to avoid the spread of toxicity within your teams
- Move their team beyond daily tasks and into a state of deeper purpose



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CULTURE OF ENGAGEMENT

WHY & HOW TO BUILD PASSIONATE ENGAGED TEAMS

Each of us began our careers from an engaged place. On our first day of work every one of us was excited and intrigued. However, with such demanding roles it can be easy for us to lose sight of the meaning behind our work. What if we could learn to re-engage in our work? What would be the organizational impact if we could help every person find meaning and purpose in their role? In this session audiences will learn how to manage influences, direct perceptions, and build aspirations that create phenomenal organizational cultures with fulfilled employees and engaged teams.

Audience members will:

- Learn how to build an engagement focused working environment
- Obtain tools for effectively communicating to build positive organizational momentum
- Discover how to increase coworker engagement for authentic interactions

